1. The parties agree that TriMet has completed all bargaining all bargaining obligations related to the Training Sections Rules and procedures manual dated 26 June 2019.

2. Vacation slots
   - No more than one (1) Bus and one (1) Rail Field Operations Coordinator will be on vacation at any time.
   - No more than one (1) Lead Road Supervisors and one (1) Rail Lead Supervisor will be on vacation at any time.
   - No more than four (4) Station Agents will be on vacation at any time.
   - No more than three (3) Dispatchers will be on vacation at any time.
   - No more than four (4) Training Supervisor will be on vacation at any time. (part of #1 above)
   - Management may offer additional vacation time off on a daily or weekly basis if there are sufficient staff to fill shifts.

3. The Summer Vacation MOU from 12-12-2006 is carried forward.

4. The District may offer additional daily vacation time off to operators beyond the Red Book on a daily basis.

5. MRO are exempt from making trades until completion of probation.

Memorandum of Understanding

Summer Vacation

The language below will replace Article 1, Section 7, Paragraph 3, Subparagraph i of the December 1, 2003-November 30, 2009 Working and Wage Agreement:

The District shall make available fifty-five (55) vacation weeks during the summer sign-up which is based on the beginning and ending of the school year; provided, however, that the amount of vacation weeks available during this period shall be at least ten (10) weeks higher than the number of vacation weeks available at every other time throughout the year. The District shall make available forty (40) vacation weeks during the week of Labor Day, Thanksgiving and Christmas. Additional weeks may be added at the discretion of the District. The scheduling of such additional weeks will not bind the District to offer a like amount in subsequent years.

In the event that additional weeks need to be added, they will be added to the winter, spring and fall weeks. It is the District’s responsibility to post an adequate amount of vacation weeks to be signed by operators.

This will resolve the current grievances and arbitrations regarding vacation sign-up.

Fred Hansen  12/10/06
General Manager
TriMet

Jonathan J. Hunt  12-11-06
President-Business Representative
Amalgamated Transit Union
Division 757