ATU provides this proposal in addition to and cumulative with all previous proposals related to Articles 3 and Article 4.

ARTICLE 3 – OPERATIONS DIVISION/MAINTENANCE DEPARTMENT

Section 5 – ALLOWANCES

Par. 5. Any Journey Level Mechanic who is assigned to train Apprentice Mechanics any employees will receive an additional twenty-five cents ($0.25) per hour over base rate of pay for each Apprentice assigned. This provision shall not apply to Assistant Supervisors.

Section 19 – TRAINING ASSISTANTS

The Bus Maintenance Department may appoint journey level Bus Mechanics as Training Assistants on a temporary basis to develop and present training materials and instruction. Training position opportunities will be posted, and a selection process will be used to select employees for these temporary positions. Appointment to the position of Training Assistant will be for a 12-month period.

a. Training Assistants will receive a $75.00/hour premium while performing Training Assistant duties, except that a Training Assistant who is also an Assistant Supervisor will receive a $1/hour premium while performing Training Assistant duties. Duties shall include developing and presenting classes on their area of technical expertise for apprentices and/or other journey level mechanics.

b. Training Assistant duty assignments from within a classification will be made on the basis of seniority. Except in emergencies, at least one week’s notice will be given for an upcoming training assignment, including work hours and locations that may be different than the employee’s regular work, depending on the needs of the training program.

Outside Hired Technicians Wage Rate

Any “Technicians” hired from outside TriMet shall have an entry wage scale equivalent to 7th 6 months for apprentice mechanics (currently $30.11) for 6 months, then move up to 8th 6th months (currently $31.17) for 6 months. After 12 months, they shall receive Journey Worker mechanic pay.